



Montgomery Junior School

Open your mind ▶ choose your future

March 2024

Dear Applicant

Thank you for taking an interest in the Higher Level Teaching Assistant position at Montgomery Junior School.

We pride ourselves on being a calm and caring Junior school with strong links to the British military and the local community. Our school staff are dedicated and hardworking with vacancies rarely occurring. The children are polite, friendly and well behaved and are eager to learn and enjoy their time in school. Outcomes are currently broadly in-line with those achieved nationally. The last Ofsted inspection (November 2019) resulted in a **good** judgement which reflects all the excellent work we do.

The teachers, HLTAs and teaching assistants work together as a strong team, supported capably by the school's support staff. We constantly strive to improve our practice with the aim of providing the highest quality of education possible to the children in our care.

Staff are well supported and we take work-life balance seriously. Opportunities for continued professional development are readily available. Additionally, we are part of a local school consortium and work in close partnership with three other primary schools as part of a quad.

Our school lies within close proximity of Colchester Garrison and, as a result, 49% of our pupils currently are from service families. The remainder are from a broad cross-section of the community, which results in a diverse, vibrant and happy school.

If you have any questions, please do not hesitate to contact me; I am pleased that you are considering working with us.

I look forward to receiving your application.

Yours faithfully

Michelle A. Wright

Michelle Wright
Headteacher