



Person Specification: Teacher

Personal

- A person of the highest integrity
- Excellent interpersonal skills with adults and pupils
- Commitment to the vision, aims, and values of the school
- Energy and enthusiasm
- Excellent 'team player', trusting, respectful and optimistic
- Resilient and able to prioritise career and life demands appropriately
- Organised

Teaching expertise

- An excellent classroom teacher who is able to sustain high quality practice
- High expectations of pupils, staff, and self
- Positive and effective management of pupil welfare and discipline
- Ability to reflect upon own practice and learn accordingly
- Commitment to the involvement of families in their children's learning
- Ability to challenge, inspire, engage and enthuse learners, aiding them to make excellent progress and master new skills and concepts
- Excellent skills in assessment, target setting, and raising achievement.
- Understanding of adverse childhood experiences and how to appropriately support children
- Ability to establish a positive learning environment

Management and Leadership

- Contributing positively to the development of the school through subject leadership.
- Ability to monitor and evidence the impact of changes in a subject
- Effective liaison with teaching colleagues and support staff
- Excellent organisational skills
- Commitment to own continued professional learning
- Lead learning in the classroom, striving for outstanding outcomes.
- Supporting and enhancing a positive workplace culture