



BENYON PRIMARY SCHOOL



Tyssen Place, West Road, South Ockendon, Essex, RM15 6PG

Tel: 01708 853200

admin.BPS@catrust.org.uk

www.benyonprimaryschool.org.uk

Headteacher: Mrs Samantha Oxley

JOB DESCRIPTION

Appendix to class teacher

Post: Lead teacher

Responsible to: Headteacher

Salary Scale: TMS + Fringe + TLR 2

CLASS TEACHER DUTIES

See relevant section from the School Teachers' Pay and Conditions Document & Guidance on School Teachers' Pay and Conditions.

LEAD TEACHER

With respect to your year group team and your curriculum aspect/subject team you will

- Provide a clear sense of direction and purpose, through which the school's improvement priorities are delivered.
- Set and model high expectations of teaching and learning and monitor its quality in a variety of ways, such as observation, work sampling, analysis of assessment data and seeking pupil and parent perspectives, in line with school policy
- Rigorously monitor attainment and progress rates of all pupils in your year group and in your subject across the school: addressing needs and ensuring all pupils make at least expected progress.
- Encourage and model a classroom environment that enhances effective learning and celebrates pupil achievement.
- Promote dialogue about teaching and learning through collaborative action research, in order to promote improvements and sustain good practice.

Benyon Primary School are part of Catalyst Academies Trust, a company limited by guarantee, registered in England & Wales (Company Number 08407989). Registered office: Catalyst Academies Trust c/o Dilkes Academy, Garron Lane, South Ockendon, Essex, RM15 5JQ





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- Develop effective team practices in line with school policy, by being a good role model and through delegating tasks and responsibilities.
- Encourage and model positive and constructive working relationships with pupils, parents, staff and governors.
- Seek to improve the conditions for pupil learning by encouraging ongoing reflection and creative innovation/following the Catalyst Assessment System.
- Promote and model effective partnerships and collaboration with parents, other schools across the Trust and the wider community in order to draw upon the skills and talents available.
- Act as a mentor to new staff, or trainee teachers as required.
- Be a performance manager.
- Be a member of the school leadership team, attending fortnightly meetings.
- Carry out leadership tasks as directed by the Headteacher; report the impact of your actions termly, through a written report.

This job description may be amended at any time, after discussion with you, to meet the changing needs of the school or the individual at the reasonable discretion of the headteacher.

This job description does not form part of the Contract of Employment. It describes the way the postholder is expected and required to perform and complete the general and specific duties set out above.

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