



The Stanway School



Teacher of Science

Information on the role,
the School and the Trust

The Stanway School

Take a virtual tour
of the school

The Stanway School is a popular and over-subscribed 11-16 school located in North-East Essex. We offer a modern learning environment with the latest facilities, including a brand new Science block opened just 5 years ago.

Dedicated to student success, Stanway consistently achieves positive Progress 8 scores and boasts a team of dedicated and passionate teachers who empower students to thrive and confidently transition to their next step.

Ofsted recently rated us Good in all areas, highlighting our commitment to academic excellence and holistic development.

At Stanway, students don't just succeed in the classroom. We offer a diverse range of clubs catering to various interests, from sports to board games. We also provide exciting opportunities in music and drama, with regular performances and trips and visits for every year group. Through The Stanway Experience, all students have the chance to travel abroad, participate in residentials, and engage in various cultural events.

Join a thriving school within the supportive Sigma Trust

Stanway School is seeking passionate and dedicated individuals to join our team. We offer a rewarding and collaborative environment where you can make a real difference in the lives of young people.

Benefits of working at Stanway:

- Be part of a supportive network: Stanway is a member of the Sigma Trust, a multi-academy trust in NE Essex. This offers you:
 - Collaboration and support: Learn from and share best practices with colleagues across the trust.
 - Increased career opportunities: Explore professional development and career progression within the wider trust network.
- Make a real impact: Contribute to the success of our students in a stimulating and nurturing learning environment.

We're seeking passionate individuals from all backgrounds to join our school community!

The Sigma Trust is proud to be an equal opportunity workplace. We are committed to equal employment opportunities regardless of any protected characteristics. This is embedded in our vision 'To Be Greater Than The Sum Of Its Parts', where we believe we are strong and more successful working together, creating a workplace which celebrates diversity

Interested in learning more? We encourage you to reach out with any questions about the position or our school. You're also welcome to schedule a visit to meet our team and experience our vibrant learning environment firsthand.



Teacher of Science

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records, online checks and other vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.

We are seeking to appoint a qualified, enthusiastic and organised Teacher of Science to join a dynamic, supportive and successful team and to further develop the delivery of the Science curriculum - Combined and Triple - at The Stanway School.

Hours/Weeks: Full-time or part-time considered

Pay: Main/Upper Pay Range

The start for this post is from 1st September 2024, the closing date for applications is: 9am, Monday 29th April, interviews will be held w/c 6th May 2024

The role will involve:

- Carrying out the functions of a teacher in accordance with the Teacher Standards and the stated aims and objectives of The Stanway School and the Department.

We're looking for you if you have:

- Qualified Teacher Status
- A degree in the specialist subject
- The ability to teach "outstanding" lessons
- Experience of supporting staff and students in maintaining high standards

(The full details can be found in the Job Outline and Role Specification).

What we can offer:

- An exciting opportunity to teach in a successful, oversubscribed school;
- A competitive salary;
- Employee benefits: Pension Scheme, Holiday Pay, Employee Assistance Programme;
- A full Continuous Professional Development Programme;
- Training Opportunities through our membership of The Sigma Trust.



Job Description

Job Outline **Teacher of Science**

Responsible to: Head of Department
Pay: Main/Upper Pay Range
Full time/Part time: Full-Time

Job Purpose

To carry out the functions of a teacher in accordance with the Teacher Standards and the stated aims and objectives of The Stanway School and the Department.

Key Responsibilities

- In consultation with the Head of Department, to plan, design and produce teaching materials and resources which are appropriate to age and ability
- In accordance with scheme of work, plan, deliver and review lessons which are appropriate to the age and ability of the students so as to facilitate progression in students' learning
- Assess, record and report on the development, progress and attainment of the students assigned to him or her
- Manage the classroom and teaching equipment so as to create a positive learning environment which makes effective use of available resources.
- Attend meetings, carry out administrative tasks and duties as specified in the Staff Handbook
- Provide and facilitate the general progress and well-being of any individual student within any group of students assigned to him or her, providing guidance and advice to students on educational and social matters
- Implement the school's policy with regard to registration, student absence, dress code and enforce rules relating to behaviour and health and safety
- Participate in full staff and departmental meetings and to contribute to the school's decision making and consultation procedures
- Establish individual active links with industry and business in order to extend both student learning and own professional development

Additional Specific Responsibilities

- To be a Tutor to an assigned Tutor Group if required, and to carry out related duties in accordance with the general job description of Tutor
- To carry out a share of supervisory duties in accordance with published rotas
- To participate in appropriate meetings with colleagues and parents relative to the above duties

Person Specification

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> Qualified Teacher Status 	✓	
<ul style="list-style-type: none"> Teaching within the subject area in Key Stages 3 and 4 	✓	
Professional Knowledge and understanding	Essential	Desirable
<ul style="list-style-type: none"> Knowledge of the National Curriculum for their subject 	✓	
<ul style="list-style-type: none"> Willingness to keep up to date in subject knowledge and national developments. 	✓	
<ul style="list-style-type: none"> Knowledge of Health and Safety procedures and their application. 	✓	
<ul style="list-style-type: none"> The ability for further career progression within the teaching profession 		✓
<ul style="list-style-type: none"> Commitment to safeguarding and child protection. 	✓	
Abilities and Skills	Essential	Desirable
<ul style="list-style-type: none"> Ability to plan and teach effectively using a variety of strategies 	✓	
<ul style="list-style-type: none"> Excellent interpersonal skills with both adults and children 	✓	
<ul style="list-style-type: none"> Willingness and ability to work as part of a team 	✓	
<ul style="list-style-type: none"> Ability to communicate effectively both verbally and in writing 	✓	
<ul style="list-style-type: none"> Competence in the use of Information and Communication Technology 	✓	
<ul style="list-style-type: none"> Ability to prioritise and organise own work 	✓	
<ul style="list-style-type: none"> Ability to work effectively to a high standard, on occasion, under pressure, meeting deadlines 	✓	
<ul style="list-style-type: none"> To be flexible, energetic, adaptable and have the ability to use initiative 	✓	
<ul style="list-style-type: none"> Identify and develop opportunities 	✓	
<ul style="list-style-type: none"> High aspirations and expectations for their students and themselves 	✓	
<ul style="list-style-type: none"> Committed to raising standards and continuous improvement 	✓	
<ul style="list-style-type: none"> To be dedicated to the success of the students, their teams, the school and themselves 	✓	
Personal	Essential	Desirable
<ul style="list-style-type: none"> Committed to personal development 		✓
<ul style="list-style-type: none"> Willingness to contribute to other areas of school life 		✓
<ul style="list-style-type: none"> Carry out professional duties in a positive, helpful and courteous manner 	✓	
<ul style="list-style-type: none"> Enjoy working with young people 	✓	
<ul style="list-style-type: none"> To have a 'can do' philosophy 	✓	

Meet the Science Team

At Stanway, we offer both **Combined Science** and **Triple Science** during **KS4**. The dedicated Science Department at Stanway boasts modern Science labs (including 3 that were built just 7 years ago), a supportive staffroom, and easy access to senior leadership, ensuring you have all the tools, guidance and support you need to excel in your career.

One of the best bits about our Science team is the excitement and enthusiasm around extra curricular activities, such as a Games Club and loads of STEM competitions and clubs, including coding and VEX Robot competitions, where we've competed internationally!



Alana, Head of Department:

"I am Alana Watt, Science Head of Department. I think the fact that I am in my 26th year at Stanway speaks for itself. The department that I joined might be very different from what it is today in terms of staffing and the educational landscape but what has remained a constant throughout is the fact that the Science department is a strong one. We are a team and we work hard, not only as teachers but at supporting each other. As the Science HOD, I know I am very lucky to have such an amazing team working with me."

The students at Stanway are an absolute pleasure to teach; they never fail to make me smile and I am always so proud of them."

Katie, Science Teacher & Head of Year 8:

"Hi, I am Katie. I have worked at Stanway for 22 years - fifteen of those in the Science Department. The team is amazing and always available to offer ideas and support. Lots of in-house training as well as Sigma events help to keep ideas fresh to challenge and enthuse students. We have 4 on-hand technicians to assist with practicals, source equipment and provide ideas for practicals. It is a pleasure to work in this department."

Celyn, Science Teacher & KS4 Coordinator:

"My name is Celyn, I am the KS4 Science Coordinator. I completed the first term of my initial teacher training at Stanway in 2018/19 and knew it was where I wanted to begin my career. I began my first teaching role here as an NQT and haven't looked back. It is a pleasure to work at Stanway where the majority of students are enthusiastic and hard-working. The Science department is like a family; a source of support, advice and good humour. We are a talented team of teachers with the students' best interests at heart, working in an environment which prioritises engagement and progress. The team here never fail to brighten my day and it is a privilege to be a part of it."